

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)

Jadavpur University
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

This is to certify that

.....*Debisree Banerjee*.....(Name of the Participant).....*Assistant Professor I*.....
(Designation)

.....*Naba Ballygunge Mahavidyalaya*.....*Kolkata*.....
(College / University) (Place)

affiliated to.....*Calcutta*.....University, has participated in *7th Faculty Induction*

Programme from *7th February 2022 to 15th March 2022* and obtained Grade.....*A+*.....

Director

Date: 15th March 2022

Nandan Bhattacharya
Coordinator(s)

Suman Das
Vice-Chancellor
Jadavpur University
Kolkata-700032

Vice-Chancellor / Registrar

The grades should be as follows :

- A+ : 85 percent and above
- A : 70 per cent to less than or equal to 84 percent
- B : 60 per cent to less than or equal to 69 per cent
- C : 50 per cent to less than or equal to 59 per cent
- F : Below 49 per cent

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are to be fixed at 100 and the same may be decided in the following manner :

Overall response	: 20
Seminars	: 20
Project/survey/others	: 20
Micro-teaching/ participation	: 20
Multiple-choice objective tests	: 20